

STATE LIBRARY OF OREGON - State Librarian

If you are a highly-engaged, enthusiastic library champion with an entrepreneurial spirit, you may be the candidate the State Library of Oregon wants as its next **State Librarian**. In a constantly changing landscape, this leader strives to ensure that all Oregonians have the information they need to be engaged citizens and to build strong communities and a prosperous state. This position is high profile—working with Oregon constituents to provide support and assistance to local libraries and consortia and to expand programs to improve outcomes for children, families, and communities. As the Agency Director and Chief Administrative Officer, the successful candidate will also focus on developing a broad, inclusive vision to ensure effective and efficient information management services that are responsive to the needs of each state agency. Appointed by the Governor, the State Librarian represents the Agency in its work with the Governor’s Office; Legislature; and local, state, and national agencies and organizations. The State Librarian supervises the Library’s four divisions: Government Information and Research Services, Library Support and Development Services, Operations, and the Talking Book and Braille Library. Working with a staff (40FTE) and an annual \$14.7 million budget, the State Librarian meets the agency’s mission as determined in the Oregon Revised Statutes (ORS) and the State Library Board’s goals.

The State Library of Oregon is an independent state agency with a nine-member State Library Board appointed by the Governor. Located in Salem, the capital and second-largest Oregon city, the Library plays a vital role in state government—providing leadership and resources for vibrant library services to all Oregonians and the Legislature and State Government. The Library’s four divisions provide quality information services to state employees and state government; leadership, grants, and other assistance to improve library service for all Oregonians; administrative management functions including board support, financial management, facilities management, information technology management, and communications; and offers a free library for any Oregonian with visual, physical, or reading impairment. Please visit the [State Library of Oregon](#) for additional information.

Responsibilities. The State Librarian acts as the appointing authority to direct all activities of the State Library by setting, evaluating and administering policy, program priorities, and the use of resources as determined by the State Library Board. The State Librarian provides vision and support to the approximately 1,650 public, school, community college, university, special, and tribal libraries in Oregon and to the State Library staff. The position plays a major role in several regional and national organizations including those involved in legislation, funding, policymaking, and library standards.

Qualifications. Minimum qualifications are a Master’s degree in Library or Information Science from an ALA-accredited program or the equivalent in training and experience as required by ORS 357 and six years of library management experience, including rule and policy development, strategic planning, budgeting, and program evaluation. The **successful candidate** will lead and inspire a committed team, promoting excellence in service and demonstrating experience in working with elected and appointed officials; possessing knowledge of library trends, issues, and best practices; managing multiple funding streams, and managing personnel. **Key traits include** strong collaboration skills, proven advocacy skills, and the ability to communicate eloquently the purpose, goals, outcomes, and benefits served and provided by libraries to diverse communities, stakeholder groups, and key policymakers.

Compensation. The salary range is \$94,980 – \$139,884 (with placement negotiable, dependent upon experience and qualifications) and an excellent fringe benefits package.

For more information, contact [Bradbury Miller Associates](#). To start the application process, send a cover letter and resume as Word or PDF attachments to [Jobeth Bradbury](#) on or before the closing date of **December 16, 2018**.